U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards Washington, DC 20210

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved Office of Management and Budget No. 1215-0188 Expires: 07-31-2004

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

	READ THE I	NSTRUCTIONS CAREFUL	LY BEFORE PREPA	RING THIS REPORT.		
For Official Use Only	1. FILE NUMBER	2. PERIOD COVERED MO DA	YEAR	3. (a) AMENDED — If this is an filed report, check here:	amended report correcting a previously	
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E E		Through 1 2 3	1 2 0 0 2		a report for a subsidiary organization of ection X of the instructions, check here:	
	<u> </u>	8. MAILING	ADDRESS			
		First Name				
		T M	ОТНҮ			
		Last Name			_	1
		H A M	ANN			
		P.O. Box · E	Building and Room N	ımber (if any)		
						
4. AFFILIATION OR ORGANIZ	ATION NAME	Number and	d Street			
AFL-CIO		8 1 0		EWATER D	R I V E # 1 2	6
5. DESIGNATION (Local, Lodg	e, etc.) 6. DESIGNATI	City				
7. UNIT NAME (if any)		1	LAND			
1	IAL WORKERS LU 120	<u> </u>				ſ
Are your organization's record (If "No," provide address in It	rds kept at its mailing address? Yes	No C C A	9 4 6 2 1	-		
75. ADDITIONAL INFORMATION						
Item Number						 ;
						20
						[5
						CCC707.CL0.2078-003
						\.
Each of the undersigned, duly author	rized officers of the above labor organization	n, declares, under the applicable	penalties of law, that all	of the information submitted in this	report (including the information contained // on penalties in the instructions.)	in any
۷- ۱	n examined by the signatory and is, to the bo	est of the undersigned's knowled PRESIDENT	<i></i>			
SIGNED:	Ttille	(If other title.	77. SIGNED: 1	unklarn	TREASURER (If other title,	- 1
3-03-03	(510) 636-8555	see instructions.)	3-03	-03 (510) 63		ons.)
Date	Telephone Number		Date		hone Number	
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 During the Reporting Period Did Your Organization: 10. Have a "subsidiary organization" as defined in Section X of the instructions?	Yes No X	18. How many members did your organization have at the end of the reporting period? 19. What is the date of your organization's next regular election of officers? 20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? 1000000
12. Have a political action committee (PAC) fund?		21. What are your organization's rates of dues and fees? (Enter a minimum and maximum if more than one rate applies for any line.)
Acquire or dispose of any goods or property in any manner other than by purchase or sale?		(a) Regular Dues/Fees Rates of Dues and Fees 18.50-56.80 per MO (Month, Year, etc.)
Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?		(b) Initiation Fees \$
15. Discover any loss or shortage of funds or other property?		(d) Work Permits Oper (Month, Year, etc.)
 (Answer "Yes" even if there has been repayment or recovery.) 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? 		22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/ procedures listed in the instructions?
17. Liquidate or reduce any liabilities without disbursement of cash?		23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period?
		24. Did your organization have any contingent liabilities at the end of the reporting period?
(If the answer to any of the above questions is "Yes," pro in Item 75 as explained in the instructions for each item.)		(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)

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FILE NUMBER: 0 4 7 - 3 3 2

Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only -- Do Not Enter Cents

	ASSETS Item	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)
	25. Cash		9 1 0 9	5 4 1 1 3
	26. Accounts Receivable		0	0
ASSETS	27. Loans Receivable	1	3 4 9 7 3 3	3 4 6 3 1 4
	28. U.S. Treasury Securities		0	0
	29. Investments	2	4 2 3 8 0 7	2 6 7 2 3 0
	30. Fixed Assets	5	9 1 7 3 6	9 0 1 0 5
	31. Other Assets	3	0	0
	32. TOTAL ASSETS		8 7 4 3 8 5	7 5 7 7 6 2
	LIABILITIES Item	From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)
	33. Accounts Payable		0	0
TES	34. Loans Payable	8	0	0
LIABILITIES	35. Mortgages Payable		0	0
LIA	36. Other Liabilities	4	0	0
	37. TOTAL LIABILITIES		0	0
	38. NET ASSETS (Item 32 less Item 37)		8 7 4 3 8 5	7 5 7 7 6 2

Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

CASH RECEIPTS	From SCH #	AMOUNT	CASH DISBURSEMENTS Item	From SCH #	AMOUNT
39. Dues		5 3 2 8 5 5	56. To Officers	9	1 4 5 9 7 6
40. Per Capita Tax		0	57. To Employees	10	1 3 8 9 7 4
41. Fees		4 6 2 8 2	58. Per Capita Tax		1 4 1 3 9 9
42. Fines		27497	59. Fees, Fines, Assessments, etc		0
43. Assessments		0	60. Office & Administrative Expense	13	8 7 9 3 1
44. Work Permits		0	61. Educational & Publicity Expense		0
45. Sale of Supplies		0	62. Professional Fees		2 0 2 6 9
46. Interest		3 0 7 2 0	63. Benefits	11	47137
47. Dividends		3 4 2 3	64. Contributions, Gifts & Grants	12	3 7 3 8
48. Rents		0	65. Supplies for Resale		0
49. Sale of Investments & Fixed Assets	6	160000	66. Direct Taxes		2 9 8 0 9
50. Loans Obtained	8	0	67. Withholding Taxes		8 9 9 8 6
51. Repayments of Loans Made	1	3 4 1 9	68. Purchase of Investments & Fixed Assets	7	3 1 6 1 5
52. On Behalf of Affiliates for Transmittal to Them		0	69. Loans Made	1	0
53. From Members for Disbursement on Their Behalf		0	70. Repayment of Loans Obtained	8	0
54. Other Receipts	14	0	71. To Affiliates of Funds Collected on Their Behalf		0
			72. On Behalf of Individual Members		0
			73. Other Disbursements	15	2 2 3 5 8
55. TOTAL RECEIPTS		8 0 4 1 9 6	74. TOTAL DISBURSEMENTS		7 5 9 1 9 2

Enter Amounts in Dollars Only -- Do Not Enter Cents

SCHEDULE 1 – LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to	Loans		Repayments Receive	Loans	
business enterprises regardless of amount. (A)	Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Outstanding at End of Period (E)
Name: IMANI COMM CHURCH Purpose: SALE OF PROPERTY Security: PROPERTY Terms: MONTHLY PAYMENT	3 4 9 7 3 3	0	3 4 1 9	0	3 4 6 3 1 4
2.					
		1			
3.					
3.					
Totals from additional pages (if any)				,	
5. Totals of loans not listed above	0	0	0	0	(
6. Totals of Lines 1 through 5	3 4 9 7 3 3	0	3 4 1 9	0	3 4 6 3 1 4
The totals from Line 6 are entered in	Item 27 Column (A)	Item 69	Item 51		Item 27 Column (B)

FILE NUMBER: 0 4 7 - 3 3 2

SCHEDULE 2 - INVESTMENTS (OTHER THAN U.S. TREASURY SECURITIES)

SCHEDULE 3 - OTHER ASSETS

Description (A)	Amount (B)	Description (A)	Book Value (B)
Marketable Securities		1. None	0
1. Total Cost	2 6 7 2 3 0	2.	
2. Total Book Value	2 6 7 2 3 0	3.	
3. List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.		4.	
(a) None	0	5.	
(b)		6. Total from additional pages (if any)	
(c)		7. Total of Lines 1 through 6	0
(d)		The total from Line 7 is entered in	Item 31, Column (B)
Other Investments 4. Total Cost	0	SCHEDULE 4 - OTHER	R LIABILITIES
5. Total Book Value	0	Description (A)	Amount at End of Period (B)
List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.		1. None	0
(a) None	0	2.	
(b)		3.	
(c)		5.	
(d)		0.	
(e) Total from additional pages (if any)		6. Total from additional pages (if any)	
7. Total of Lines 2 and 5	267230	7. Total of Lines 1 through 6	0
The total from Line 7 is entered in	Item 29, Column (B)	The total from Line 7 is entered in	Item 36, Column (D)
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SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: 0 4 7 - 3 3 2

Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
0		0	0
			Management of the second secon
0	0	0	0
40277	20470	1 9 8 0 7	19807
1 1 3 6 4 2	4 3 3 4 4	70298	70298
0	0	0	0
153919	63814	9 0 1 0 5	90105
	Other Basis (B) 0 4 0 2 7 7 1 1 3 6 4 2 0	Other Basis (B) O O O O O O 1 1 3 6 4 2 4 3 3 4 4 O O	Other Basis (B) Amount Expensed (C) Value (D) 0 0 0 0 0 40277 20470 19807 113642 43344 70298 0 0 0

SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)		
1. TRANSFER FROM INVESTMENTS	16000	160000	160000	160000		
2.	and the second s		OUN INVOIMANTAMENT IN THE WINDS			
3.			A Laborita Services of	may		
4.						
5. Totals from additional pages (if any)						
6. Totals of Lines 1 through 5	16000	160000	160000	160000		
	7. Less Reinvestments	0				
	8. Net Sales		1 6 0 0 0 0			
The total from Line 8 is entered in				Item 49		

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SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 0 4 7 - 3 3 2

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)		
1. DIVIDENDS REINVESTED	3423	3423	3423		
2. COMPUTER SYSTEM	10335	10335	10335		
3. AUTO	17857	17857	17857		
4.					
5. Totals from additional pages (if any)					
6. Totals of Lines 1 through 5	31615	31615	31615		
	7. Less Reinvestments		0		
	8. Net Purchases		3 1 6 1 5		
The total from Line 8 is entered in		••	Item 68		

SCHEDULE 8 -- LOANS PAYABLE

0	1 0 .1-1	Lance Obtained	Repayment Made	During Period	
Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Owed at End of Period (E)
1. None	0	0	0	0	0
2.					
3.					
4.					
5. Totals from additional pages (if any)					
6. Totals of Lines 1 through 5	0	0	0	0	0
The total from Line 6 is entered in	Item 34 Column (C)	Item 50	Item 70	ltem 75with Explanation	Item 34 Column (D)

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SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 0 4 7 - 3 3 2

						
(A) Name (List all persons who held office during the reporting perio they received no salary or other disbursements.)		Gross Salary (before taxes and		Disbursements for Official	Other	
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	other deductions) (D)	Allowances (E)	Business (F)	Disbursements (G)	Total (H)
HAMANN TIM		77173	200	5 5 3 2	o	8 2 9 0 5
1. PRES	С					
HARRISON WALTER		5 5 0 4 3	100	4 9 3 2	0	60075
2. SEC-TREA	P					
KEARN KIRK		4 5 4 0 8	0	1 9 9 4	0	47402
3. SEC-TREA	С					
4.						
5.	_					
6.	ļ					
		· · · · · · · · · · · · · · · · · · ·				
7.						
8. Totals from additional pages (if any)						
9. Totals of Lines 1 through 8		177624	3 0 0	12458	0	190382
				10. Less Deduction	os .	4 4 4 0 6
The total from Line 11 is entered in			Item 56	11. Net Disburseme	ents 1	4 5 9 7 6
*Code for Status (C): past officer - P; continuing officer - C; new officer	er during th	ne reporting period - N.		(If any officer was not your organization's co	elected at a regular elect	ion in accordance with

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your organization's constitution and bylaws, explain in Item 75.)

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SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 0 4 7 - 3 3 2

		(befo	,			(before taxes and other deductions)		(before taxes and other deductions)		(before taxes and other deductions)		(before taxes and other deductions)		(before taxes and other deductions)		(before taxes and		Allowances (E)	Disbursements for Official Business	Other Disbursements (G)		Tot (H			
(C) Name of Anniated Org	allization (ii applicable)	 		<u>''</u>			(E)	(F)	(G)	-	(1	" _													
BINNEY	DON		4 '	4 6	3 6	3	2 8 4	1951	0		4 6	8 6	9	8											
1. AGENT																									
EUGENIO	TERRY		5 (6 (3 (3 3	0	0	0		5 6	 6 0	8 8	 3											
2. OFFICE																									
GIGANTE	ANNITA		4 (6 C) 3	8 8	0	0	0		4 6	5 0	3	 8											
3. OFFICE																									
MORALES	EDELMIR		3 (ο ε	3 6	3	0	0	0		3 (8 (6	3											
4. OFFICE										Ĺ															
					 .																				
5.										l l															
6. Totals from additional pages (if	fany)																								
7. Totals for all employees who, d \$10,000 or less in total disburse any affiliates	during the reporting period, received ements from your organization and		4	1 6	5 7	' 2	0	0	0			4	6 7	2											
8. Totals of Lines 1 through 7		1	8	2:	3 1	1 9	284	1951	0		1 8	3 4	5 5	4											
								9. Less Deductions		4	5 5	5 8	3 C)											
The total from Line 10 is enter	ed in			•••••			Item 57	10. Net Disburseme	nts 1	3	8 9	7	7 4												
1440/0-1 (0000)	·							. 		<u>`</u>		==		_											

SCHEDULE 11 - BENEFITS

FILE NUMBER: 0 4 7 - 3 3 2

Description (A)	To Whom Paid (B)		Amount (C)			
1. HEALTH AND WELFARE	TRUST	3	4	0	6	9
2. WORKERS COMPENSATION	INSURANCE COMPANY		8	7	6	2
3. MEMBERS DUES	MEMBERS		2	1	6	3
4. SICK AND DEATH FUND	MEMBERS		2	1	4	3
5. Total from additional pages (if any)						
6. Total of Lines 1 through 5		4	7	1	3	7
The total from Line 6 is entered in	\(\ldot\)	Ite	m 6	3		

SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	Amount (B)				
1. RETIREES CLUB	3 7 3 8				
2.					
3.					
4.					
5.					
6.					
7. Total from additional pages (if any)					
8. Total of Lines 1 through 7	3 7 3 8				
The total from Line 8 is entered in Item 64					

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)			•	
1. OCCUPANCY	4	9	7	0	1
2. TELEPHONE		5	5	2	8
3. SUPPLIES		9	2	5	6
4. POSTAGE	1	1	8	3	9
5. PRINTING		3	7	1	7
6. EXECUTIVE BOARD		7	8	9	0
7. Total from additional pages (if any)					
8. Total of Lines 1 through 7	8	7	9	3	1
The total from Line 8 is entered in					

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SCHEDULE 14-OTHER RECEIPTS

Amount Description (B) (A) 0 _{1.}None 2. 3. 4 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. Total from additional pages (if any) 17. Total of Lines 1 through 16 The total from Line 17 is entered in Item 54 Form LM-2 (Revised 2000)

SCHEDULE 15-OTHER DISBURSEMENTS

Description (A)	Amount (B)					
1.CONFERENCE,CONV,NEGOTIATIONS	2	2	2	3	5	8
2.	-					
3.						
4.						
5.						
6.						
7.						
8.						
9.						
10.						
11.						
12.						
13.						
14.						
15.						
16. Total from additional pages (if any)						
17. Total of Lines 1 through 16		2	2	3	5	8
The total from Line 17 is entered in Item 73						

ORGANIZATION NAME: AFL-CIO		
ENDING DATE OF PERIOD COVERED: 12/31/2002		

FILE NUMBER: 0 4 7 - 3 3 2

TRUSTEE SIGNATURES

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)									
Trustee Sign:	TRUSTER	Trustee Sign:	TRUSTEE						
		_							
Da	te Telephone Number	Date	e Telephone Number	•					